

DIRECTORATE GENERAL OF HYDROCARBONS
(Under the Ministry of Petroleum & Natural Gas, Govt. of India)
OIDB Bhavan, Tower-A, Plot-2, Sector-73, NOIDA, INDIA

Directorate General of Hydrocarbons (DGH), under Ministry of Petroleum & Natural Gas, Govt. of India invites applications from eligible persons for the following positions purely on contract basis.

1. Consultant (Exploration) – 02 Nos
2. Consultant (Development & Operations) – 02 Nos
3. Consultant (Data & Seismic) – 01 No.
4. Jr. Consultant (Geophysics) – 02 Nos
5. Jr. Consultant (Geology) – 02 Nos
6. Jr. Consultant (Reservoir) – 01 No.
7. Jr. Consultant (Production) – 02 Nos
8. Jr. Consultant (Finance) – 02 Nos
9. Jr. Consultant (Data & Seismic) – 01 No.

Interested candidates are required to apply online through DGH website with all supporting self-attested documents of relevant qualifications and experience, latest by 17:30 (IST) 19/02/2026 (Thursday).

Only shortlisted candidates will be intimated and invited for further selection process. DGH reserves the right to reject any/all applications without assigning any reasons thereof. No further communication/enquiry shall be entertained.

Head (HR), DGH
Email ID: dghrecruitment@dghindia.gov.in

SN	Parameter	Detailed description
1	Name of the Post and numbers	Consultant (Exploration) - 02 Numbers
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s): Desirable Qualifications, if any:	Master's degree in Geology / Applied Geology/ Geophysics / Earth Sciences or B. Tech from a Govt. recognized University/Institute approved by UGC/AICTE.
4	Work Experience profile:	Minimum 14 years in E&P Sector or Academia
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Understanding of Indian upstream regulatory frameworks, including PSC / RSC / HELP / OALP regimes. • Knowledge of Exploration & Production activities, Field Development Plans, Work Program & Budget etc. • Understanding of contractual obligations, timelines and compliance requirements related to exploration activities. • Ability to support evaluation of bids, data packages and technical proposals under licensing rounds. • Experience in preparing technical notes, evaluation reports. • Ability to evaluate exploration work programmes, drilling proposals and well results, with sound knowledge of exploration technologies, data acquisition, processing and interpretation workflows.
6	Brief Job Description	<ul style="list-style-type: none"> • Coordinate with Operators, MoPNG, State Governments, and internal DGH divisions for matters related to PSC/ RSC/ HELP/ OALP. • Monitor compliance with PSC/ RSC/ HELP/ OALP provisions and approved Work Programs, Budget etc. • Organize and participate in Management Committee (MC) meetings, technical review meetings etc. • Monitor and analyse exploration, drilling, production, and performance data, and prepare technical notes and status reports. • Provide technical, commercial, and policy inputs to support DGH in policy formulation, audits, inspections, and regulatory reviews. • Support evaluation of bids under licensing rounds.
7	Age bracket (range):	Maximum 47 years of age as on the closing date of receipt of applications.
8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central	Open Market

	Govt./ State Govt. or any Other Sources)	
9	Remuneration suggested: (per month)	Rs 2,50,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Consultant (Development & Operations) -02 Numbers
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) : Desirable Qualifications, if any:	Graduation in Engineering / Geo science / Reservoir / Petroleum Engineering from a Govt. recognized University/Institute approved by UGC/AICTE. Master's degree in above discipline.
4	Work Experience profile:	Minimum 14 yrs. in E & P Industry
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Reservoir Engineering & Management • Drilling & Production Operations • Geological & Geophysical Analysis • Software Proficiency • Indian E&P Contract Regimes • Government Policies • Regulatory Compliance <ul style="list-style-type: none"> • Contract Management • Project Management • Adaptability and Continuous Learning
6	Brief Job Description	<ul style="list-style-type: none"> • Nodal point for interaction with Operator and other department of DGH such as Integrated Subsurface, Drilling, Contract Finance, Legal & Production, for review of FDPs/ WP&B/Audit accounts/technical matters etc. • To ensure the statutory, Regulatory & Contractual compliance of all 56 blocks. • Organize and document periodic Management Committee meetings in accordance with Contractual Provisions; maintain formal records including Management Committee Resolutions (MCRs). • To resolve long pending issues in PSCs and input for different arbitration and court cases. • Field visit to review the field performance in terms of production and development activities. • Input to MoPNG for formulation of policies
7	Age bracket (range):	Maximum 47 years of age as on the closing date of receipt of applications.
8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central	Open Market

	Govt./ State Govt. or any Other Sources)	
9	Remuneration suggested: (per month)	Rs 2,50,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Consultant (Data and Seismic) - 01 Number
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) : Desirable Qualifications, if any:	Post Graduate degree in Geology/Geophysics or B.Tech from a Govt. recognized University/Institute approved by UGC/AICTE Experience in Data analytics and cloud-based data management.
4	Work Experience profile:	Minimum 14 years of relevant industry experience or E&P Academia.
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Perform quality control (QC) of subsurface datasets (2D/3D seismic data). • Create, manage and support subsurface projects using industry-standard Processing/Interpretation and data management applications such as Decision Space Geoscience (DSG), Petrel, Paradigm, Geolog, Techlog, Petrobank, ProSource and other G&G applications. • Establish standards, workflows and QC procedures.
6	Brief Job Description	<ul style="list-style-type: none"> • Manage end-to-end seismic subsurface data, cataloguing, validation, QC of seismic (2D/3D). • Support integration and datasets into on-premises and cloud-based NDR environments. • Supervise geoscientific work and data users. • Supervise/Conduct analysis of data, preparation of reports, presentations and MIS. • Preparation/Compliance of SOP's, documentation and contribute to capacity building, process improvement, automation, and digital transformation initiatives for NDR.
7	Age bracket (range):	Maximum 47 years of age as on the closing date of receipt of applications.
8	Recommended sources:	Open Market

	(Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	
9	Remuneration suggested: (per month)	Rs 2,50,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

6	Brief Job Description	<ul style="list-style-type: none"> • Assist in analysing and interpreting subsurface geophysical data to support exploration and reservoir assessment activities. • Key responsibilities include 2D/3D seismic interpretation, horizon and fault mapping, seismic attribute analysis, volumetric estimation, and integration of seismic, well-log, and geological data. • Support geocellular modelling workflows, evaluate geophysical datasets for quality control (QC), and contribute to prospect identification and ranking. • The role involves preparing technical reports, participating in field data acquisition reviews, and utilising geophysical interpretation software for structural and stratigraphic framework development in various basins.
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.
8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	Open Market
9	Remuneration suggested: (per month)	Rs 1,75,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

		<ul style="list-style-type: none"> • Assist in sedimentological, structural, and stratigraphic interpretation, participate in basin evaluation activities, and support well-site geological operations. • Preparation of technical notes, reports, and documentation for various exploration and development projects.
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.
8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	Open Market
9	Remuneration suggested: (per month)	Rs 1,75,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Junior Consultant (Reservoir) - 01 Number
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) : Desirable Qualifications, if any:	B.Tech/M.Tech in Petroleum Engineering/Chemical Engineering/MSc in Geology/Chemistry/Mathematics. (From a Govt. recognized University/ Institute approved by UGC/AICTE)
4	Work Experience profile:	Minimum 7 years E&P Sector/Academia.
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Assessment of reserves, resources, recovery factors, and accretion/depletion trends. • Evaluation of pressure data, well test results, and reservoir surveillance inputs. • Analysis of production performance, decline behaviour, and forecast realism. • Hands-on experience in using industry-standard software with knowledge of dynamic modelling. • Understanding of Indian upstream regulatory frameworks, including PSC / RSC / HELP / OALP regimes. • Understanding of contractual obligations, timelines and compliance requirements related to exploration activities.
6	Brief Job Description	<ul style="list-style-type: none"> • Support reservoir engineering activities, including reserve and resource assessment, performance monitoring, and forecasting. • Analysis of pressure data, well test interpretation, reservoir surveillance, and evaluation of recovery factors. • Assess production trends, decline curves, and reservoir behaviour to support development planning and optimisation. • The role involves working with dynamic modelling tools, preparing reservoir evaluation reports, and participating in multidisciplinary technical reviews. • Assist in monitoring operator submissions and ensuring the technical robustness of reservoir-related studies and development proposals.
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.
8	Recommended sources:	Open Market

	(Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	
9	Remuneration suggested: (per month)	Rs 1,75,000/-
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Junior Consultant (Production) - 02 Numbers
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) : Desirable Qualifications, if any:	B.Tech/B.E (From a Govt. recognised university/ institute approved by UGC/AICTE).
4	Work Experience profile:	Minimum 7 years of experience in upstream E&P sector organisations.
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Having complete understanding of upstream E&P Production operations, Production technology, Well completion, Artificial lift, Workover. • Hands-on experience of working in oil & gas field operations related to production, knowledge of analysing well completion, Artificial lift, Surface operations, troubleshooting & optimization involved during production activities. • Having Knowledge related to Contracts and Project management, data base management. Understanding of industry standard practices.
6	Brief Job Description	<ul style="list-style-type: none"> • Assess and verify operational plans related to production, drilling, and safety to ensure technical accuracy and regulatory compliance. • Assist in evaluation of Field Development Plans (FDPs), Work Programmes, and Petroleum Mining Lease (PML) regrant applications. • Monitor ongoing operations and provide analytical support to improve efficiency and production outcomes. • Assist in managing and reporting of production-related data, including data compilation, validation, and maintenance. • Prepare and submit production reports, responses to Parliamentary Queries, and other statutory or management reports as required.
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.
8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	Open Market
9	Remuneration suggested: (per month)	Rs 1,75,000/-

10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Junior Consultant (Finance) - 02 Numbers
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) :	Chartered Accountant (CA)
4	Desirable Qualifications, if any: Work Experience profile:	7 (seven) plus years of experience.
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • The candidate should have good knowledge of Contractual Finance matters, Accounting, Budgeting, and Audit, with strong analytical and communication skills, and should possess sound knowledge of Central Financial Rules (GFR) and Government procurement procedures. • Preference will be given to candidates having experience in the Oil & Gas sector, handling PSC/RSC/CBM contracts, contractual finance matters, and exposure to legal and arbitration cases.
6	Brief Job Description	<ul style="list-style-type: none"> • Review, analysis & monitoring of financial aspects of Blocks and Fields under different contractual regimes, including FDPs, Appraisal Programmes, Budgets, and Audited Accounts. • Review & monitoring of revenue of the Central Government, such as Profit Petroleum / Profit Level Petroleum, Government of India share of revenue, Royalty, PEL fee, etc., under various contractual regimes. • Reviewing and highlighting cases of non-compliance with contractual provisions having financial implications for corrective action. • Maintaining and updating the financial database. • Providing assistance in policy formulation and litigation matters. • Maintenance of Accounts, payroll, and tax compliance • Budgeting, and Budgetary control • Preparation of Final accounts
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.

8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	Open Market
9	Remuneration suggested: (per month)	Rs. 1,75,000
10	Boarding, Lodging and travel facilities, admissibility / requirement	N/A
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)

SN	Parameter	Detailed description
1	Name of the Post and numbers	Junior Consultant (Data and Seismic) - 01 Number
2	Working location for the Incumbent(s)	DGH, Noida (UP)
3	Essential Qualification(s) : Desirable Qualifications, if any:	Post Graduate degree in Geology/Geophysics or B.Tech from a Govt. recognized University /Institute Experience in Data analytics and cloud-based data management.
4	Work Experience profile:	Minimum 7 years of Industry experience or E&P Academia.
5	Requisite skill sets: Desired skill sets: - Technical - Managerial	<ul style="list-style-type: none"> • Perform quality control (QC) of subsurface datasets, including well logs. • Create, manage and support subsurface projects using industry-standard Processing/Interpretation and data management applications such as Decision Space Geoscience (DSG), Petrel, Paradigm, Geolog, Techlog, Petrobank, ProSource and other G&G applications. • Establish standards, workflows and QC procedures.
6	Brief Job Description	<ul style="list-style-type: none"> • Manage end-to-end well logs, including ingestion, cataloguing, validation, and quality control (QC) of well logs. • Support integration and maintenance of subsurface datasets in on-premises and cloud-based National Data Repository (NDR) environments. • Assist in day-to-day geoscientific data handling activities and provide support to data users in accordance with established standards and workflows. • Assist in basic data analysis and preparation of technical notes, reports, presentations, and Management Information System (MIS) inputs. • Follow and assist in implementation of Standard Operating Procedures (SOPs) and maintain related documentation. • Support capacity-building activities, process improvements, and automation or digital transformation initiatives related to NDR operations
7	Age bracket (range):	Maximum 40 years of age as on the closing date of receipt of applications.

8	Recommended sources: (Upstream/ Downstream Oil CPSEs/Any CPSEs/Central Govt./ State Govt. or any Other Sources)	Open Market
9	Remuneration suggested: (per month)	Rs. 1,75,000
10	Boarding, Lodging and travel facilities, admissibility / requirement	NA
11	Tenure of engagement (in months) (Extendable up to, if any)	05 years (extendable by 02 years with a review after 03 years)